

**INDEPENDENCE PUBLIC SCHOOLS**  
**2025-2026 CALENDAR**  
 12 Month Health Services

July 2025					August 2025					September 2025					October 2025				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	1	2	3	4	5			1	2	3
7	8	9	10	11	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
28	29	30	31		25	26	27	28	29	29	30				27	28	29	30	31
Workdays 22					Workdays 21					Workdays 21					Workdays 23				
November 2025					December 2025					January 2026					February 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
					1	2	3	4	5				1	2	2	3	4	5	6
3	4	5	6	7	8	9	10	11	12	5	6	7	8	9	9	10	11	12	13
10	11	12	13	14	15	16	17	18	19	12	13	14	15	16	16	17	18	19	20
17	18	19	20	21	22	23	24	25	26	19	20	21	22	23	23	24	25	26	27
24	25	26	27	28	29	30	31			26	27	28	29	30					
Workdays 17					Workdays 17					Workdays 20					Workdays 19				
March 2026					April 2026					May 2026					June 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31				27	28	29	30	25	26	27	28	29	29	30				
Workdays 22					Workdays 22					Workdays 20					Workdays 21				

A. Contract Days

July	22	January	20
August	21	February	19
September	21	March	22
October	23	April	22
November	17	May	20
December	17	June	21
			245

Employee Work Days	245
Holidays	5
Total	250

B. Holidays 5

Non-Contract
Health Services Professional Development